#### **Exhibit J: Delegation Reporting and Compliance Plan**

This Exhibit contains instructions and templates for Contractor to make submissions to DHCS per the requirements set forth in Exhibit A, Attachment III, Subsection 3.1.3 (Contractor's Duty to Disclose All Delegated Relationships and to Submit Delegation Reporting and Compliance Plan). As with all Exhibits to the Contract, Exhibit J is a part of this Contract and the reporting requirements in this Exhibit J and the use of the prescribed template are binding and enforceable contractual obligations under this Contract. Contractor must complete Exhibit J for each county in which they operate.

#### **Template A: Delegation Function Matrix**

**Instructions:** Complete *Table A1: Delegation Function Matrix – For Subcontractor* for all functions that are delegated through applicable Subcontractor Agreements. Contractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Use additional pages of Table A1 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

**Contractor Name: Blue Shield of California Promise Health Plan** 

**Applicable County: San Diego** 

**Compliance Officer: Yasamin Hafid** 

Compliance Contact Information: Email: Yasamin.Hafid@blueshieldca.com; Office Phone: (310) 908-1487

- 1. Subcontractor Name: Name of the Subcontractor with whom Contractor has a Subcontractor Agreement
- 2. Type of Subcontractor: Fully Delegated Subcontractor, Partially Delegated Subcontractor, Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Contractor is delegating to Subcontractor. In the case of a Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address for location of the performance of Subcontractor's functions

- **5. Contact Info:** Name and contact information for each of Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Subcontractor if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Subcontractor is at risk, if applicable.

**Table A1: Delegation Function Matrix—For Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Family Health Centers of San Diego	Administrative	Credentialing	823 Gateway Center Way San Diego, CA 92102	Xochilt Gutierrez Sr. Credentialing Coordinator xochiltg@fhcs d.org (619) 906- 4623		
Integrated Health Partners	Partially Delegated	Claims Credentialing UM	1 5301 Ventura Blvd, Bldg. D # 200, Sherman Oaks, CA 91403	Claims: Erica Tate MedPOINT - etate@medpoi ntmanagemen t.com & Anne Rohr, Compliance Officer arohr@medpo intmanageme nt.com (818)702-0100 Ext 1247		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	( <del>-</del> )			Credentialing: Nicole Armstrong Lead Credentialing Audit and Oversight narmstrong@ medpointman agement.com (818) 702- 0100 ext. 1329  UM: Anne Rohr, Compliance Officer		
				arohr@medpo intmanageme nt		
				(818) 702- 0100 Ext 1247		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Community Care IPA	Partially Delegated	Claims Credentialing UM	Claims: 15301 Ventura Blvd, # 200, Sherman Oaks, CA 91403  UM: 6400 Canoga Ave, Ste 163, Woodland Hills, CA 91367	Claims: Erica Tate MedPOINT - etate@medpoi ntmanagemen t.com Credentialing: Nicole Armstrong Marmstrong@ medpointman agement.com (818)702- 0100 Ext 236.  UM: Anne Rohr, Compliance Officer arohr@medpo intmanageme nt.com (818)702-0100 Ext 1247.		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Rady's Children's Specialists of San Diego, A Medical Foundation / Rady Children's Health Network (RCHN)	Partially Delegated	Claims Credentialing UM	Claims/ Credentialin g/UM: Rady Children's Health Network, 5855 Copley Drive, Suite 100, San Diego, CA 92111  Credentialin g: Rady Children's Specialist of San Diego, 3020 Children's Way, San Diego, CA 92123	Claims: Loni Chun Inchun@rchsd .org  RCHN) Credentialing: Sokhom Taun, Lead Medical Staff staun@rchsd. org (858) 502- 1135  Credentialing Sokhom Taun staun@rchsd. org (858) 502- 1135  (RCSSD) Credentialing Starr Brown		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				KBrown3@rch sd.org 858-309-6290 Ext. 241111  UM: Katie Coleman, Director of UM Operations & Member Services KColeman@rc hsd.org (858)634-4963		
Prospect San Diego	Partially Delegated	Claims Credentialing UM	Claims/Cred entialing/UM: 600 City Parkway West, Suite 800, Orange, CA 92867	Claims: Debbie Ramirez Debbie.Ramir ez@prospect medical.com  Credentialing Richard Montalvo		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				Credentialing & PIM Quality Assurance Auditor Richard.Monta Ivo@prospect medical.com (626)435-7252 UM: Rosa Catalano, Senior VP Healthcare Services Rosa.Catalan o@prospectm edical.com (714)796-5741		
Imperial Health Holdings Medical Group-SD	Partially Delegated	Claims Credentialing UM	Claims/Cred entialing/UM: 1100 E Green St, Pasadena, CA 91106	Claims: Paveljit Bindra, MD pbindra@impe rialhealthholdi ngs.com Credentialing		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				Zarinah Reed Credentialing Manager zarinah.reed@ imperialhealth holdings.com (626)838-5100 Ext. 601  UM: Erica Ruiz, Compliance Officer Eruiz@imperia Ihealthplan.co m (562)239-5675		
Planned Parenthood of the Pacific Southwest	Administrative	Credentialing	1075 Camino del Rio S., San Diego, CA 92107	Leslie Chase, Clinical Services Project Coordinator LChase1@pla nned.com		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Teladoc Health Medical Group, P.A.	Administrative	Credentialing	945 Lakepointe Drive Lewisville, TX 75057	Melinda Mann, Director, Provider Operations Contracting mmann@telad ochealth.com (617) 963- 1163		
UCSD Medical Group	Administrative	Credentialing	1450 Frazee Rd., Ste 400 San Diego, CA 92108	Fabiana Ferlita, COCS Project Specialist fferlita@health .ucsd.edu and ucsd- medstaffadmin @health.ucsd. edu (619) 543- 6010		
American Specialty Health Plan	Administrative	Claims Credentialing	Claims/ Credentialin g/UM: American	Claims: Arthur Teodosio,		

(1) (2) (3) (4) (5) (6)  Specialty Health, 10221 Wateridge Circle, San Diego, CA 92121  Credentialing Arthur Teodosio, Delegation Support Manager  Credentialing Arthur Teodosio, Delegation Support Manager	(7)
Health, 10221 Wateridge Circle, San Diego, CA 92121  Credentialing Arthur Teodosio, Delegation Support Manager  ArthurT@ashn .com (619) 746- 7561  Credentialing Arthur Teodosio, Delegation Support	
ArthurT@ashn .com (619) 746- 7561  UM: Frank Greenwood, Manager of Delegation	

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				frankg@ashn. com (800) 848- 3555 ext. 3772		
VSP Vision Care	Administrative	Claims Credentialing	Claims/ Credentialin g3333 Quality Drive, Ranch Cordova, CA 95670	Claims: Lacky Adkins Senior Account Manager, Health & Government Markets lacky.adkins@ vsp.com 916-851-4466  Credentialing Lacky Adkins Senior Account Manager, Health & Government Markets		

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Contact Info		Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				lacky.adkins@ vsp.com 916-851-4466		
CAQH: Council for Affordable Quality Healthcare	Administrative	Credentialing/ Recredentialing	2020 K Street. NW Suite 900 Washington D.C. 20006	Veronica Neff vneff@caqh.or g 202-517-0374		
Psychiatric Alternatives and Wellness Center	Administrative	Credentialing	3609 Sacramento St, San Francisco, CA 94118	Rachel Lansman Manager of Contracting Rlansman@ps yciatricalternat ives.com 415-237-0377		

**Instructions:** Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Family Health Centers of San Diego

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Xochiti Gutierrez

Subcontractor Key Personnel Contact Information: xochitl@fhcsd.org

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Subcontractor		Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Family Health Centers of San Diego

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Xochiti Gutierrez

Subcontractor Key Personnel Contact Information: <a href="mailto:xochitl@fhcsd.org">xochitl@fhcsd.org</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative,

Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Family Health Centers of San Diego to support Blue Shield Promise in the delivery of services for Medi-Cal members. As a Federally Qualified Health Center (FQHC) they serve as a critical safety net provider and serve a large percentage of our members. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships:** Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Family Health Centers of San Diego since May 2006.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how Contractor will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Identification of non-compliance with State and federal regulatory requirements
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight

Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable.

Formal, annual audits of our Subcontractors and Downstream Subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and

monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- · Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- · Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network

h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k) Previously Approved Documents:** (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement,

either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Integrated Health Partners

Applicable County(ies): San Diego

Compliance Officer: Anne Rohr

Compliance Contact Information: arohr@medpointmanagement.com

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- **4. Address:** The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name (1)	Type of Subcontractor	Delegated Functions(s)	Address (4)	Contact Info (5)	Percentage of Total Members (6)	Proportion of Total Capitated Rate (7)
Gemini Diversified Services	Downstream Administrative	Credentialing	18881 Von Karman Avenue Suite 285, Irvine, CA 92612	Heather Bently HBently@services bygemini.com 866-437-6968	N/A	N/A
MedPOINT Management MSO	Downstream Administrative	Claims Credentialing UM	15301 Ventura Blvd, Bldg. D # 200, Sherman Oaks, CA 91403	Alex Carey ACarey@medpoint management.com	N/A	N/A
Calibrated	Downstream Administrative	Claims UM	633 Inland Empire Blvd Suite 301 Ontario, CA 91764	Jovita Montes De Oca Jovita@Calibrated Healthcare.com	N/A	N/A

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Integrated Health Partners

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

Claims: Erica Tate and Anne RohrCredentialing: Nicole Armstrong

• UM: Anne Rohr

#### **Subcontractor Key Personnel Contact Information:**

- <u>etate@medpointmanagement.com</u>
- <u>arohr@medpointmanagement.com</u> (818)702-0100 Ext 1247
- Narmstrong@medpointmanagement.com (818)702- 0100 Ext 236

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Integrated Health Partners to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue

Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

- · Claims Payment and Processing
- Credentialing and Recredentialing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures
  - o Timeframes and Medical Authorization
  - o Review of Utilization Data
  - o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Integrated Health Partners since January 2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring

- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards

- Joint Operations Meeting minutes
- · Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

• Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.

- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Heather Bently, Director of Operations

Subcontractor Key Personnel Contact Information: <u>HBently@servicesbygemini.com</u>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Heather Bently, Director of Operations

Subcontractor Key Personnel Contact Information: HBently@servicesbygemini.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Integrated Health Partners to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing and Recredentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Integrated Health Partners established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations
  meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: MedPOINT Management MSO

Applicable County(ies): San Diego

**Subcontractor or Downstream Key Personnel:** Alex Carey

Subcontractor Key Personnel Contact Information: ACarey@medpointmanagement.com

- 1. Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: MedPOINT Management MSO

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Alex Carey

Subcontractor Key Personnel Contact Information: ACarey@medpointmanagement.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Integrated Health Partners (IHP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Payment and Processing
- Credentialing and Recredentialing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures

- Timeframes and Medical Authorization
- o Review of Utilization Data
- o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.
  - Integrated Health Partners (IHP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.
- c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- · Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability,

sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

Achieving cost of health care and administrative expense savings

- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments

**f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Jovita Montes De Oca

Subcontractor Key Personnel Contact Information: <u>Jovita@CalibratedHealthcare.com</u>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name (1)	Type of Subcontractor (2)	Delegated Functions(s) (3)	Address (4)	Contact Info (5)	Percentage of Total Members (6)	Proportion of Total Capitated Rate (7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Jovita Montes De Oca

Subcontractor Key Personnel Contact Information: <u>Jovita@CalibratedHealthcare.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Integrated Health Partners (IHP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

- Claims Payment and Processing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures
  - o Timeframes and Medical Authorization

- o Review of Utilization Data
- o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Integrated Health Partners (IHP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including

financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.

- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Community Care IPA

Applicable County(ies): San Diego

Compliance Officer: Anne Rohr

Compliance Contact Information: arohr@medpointmanagement.com

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Gemini Diversified Services	Downstream Administrative	Credentialing Recredentialing	10055 Slater Ave., Suite 214, Fountain Valley, CA 92708	Debbie Siegrist, CPCS Manager, Client Services dsiegrist@service sbygemini.com		
MedPOINT Management	Downstream Administrative	Credentialing	15301 Ventura Blvd, Bldg. D # 200, Sherman Oaks, CA 91403	Alex Carey ACarey@medpoi ntmanagement.co m		
Calibrated	Downstream Administrative	Claims	3633 Inland Empire Blvd Suite 301 Ontario, CA 91764	Jovita Montes De Oca  Jovita@Calibrate dHealthcare.com		
ImageNet	Downstream Administrative	Claims	10004 N. Dale Mabry Hwy., Tampa, FL 33618	Patrick Smith psmith@imagenet llc.comGemini		

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Community Care IPA

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

Claims: Erica Tate and Anne Rohr

Credentialing: Nicole Armstrong, Lead Credentialing and Oversight

UM: Anne Rohr

#### **Subcontractor Key Personnel Contact Information:**

- etate@medpointmanagement.com
- arohr@medpointmanagement.com (818)702-0100 Ext 1247
- Narmstrong@medpointmanagement.com (818)702- 0100 Ext 236

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially Delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Community Care IPA to support Blue Shield Promise in the delivery of services for Medi-Cal members. As a Federally Qualified Health Center (FQHC) they serve as a critical safety net provider and serve a large percentage of our members. Blue Shield Promise

is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide predelegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Payment and Processing
- Credentialing and Recredentialing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures
  - o Timeframes and Medical Authorization
  - Review of Utilization Data
  - o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Community Care IPA since November 2017.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.

Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and

acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records

- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Heather Bently, Director of Operations

Subcontractor Key Personnel Contact Information: <a href="mailto:HBently@servicesbygemini.com">HBently@servicesbygemini.com</a>

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
  Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
  Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Heather Bently, Director of Operations

Subcontractor Key Personnel Contact Information: <a href="mailto:HBently@servicesbygemini.com">HBently@servicesbygemini.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Community Care IPA to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

· Credentialing and Recredentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations
  meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
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- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources

Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractor's and Downstream Subcontractors requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor

- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) **Financial Arrangement:** Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.

j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: MedPOINT Management MSO

Applicable County(ies): San Diego

**Subcontractor or Downstream Key Personnel:** Alex Carey

Subcontractor Key Personnel Contact Information: <u>ACarey@medpointmanagement.com</u>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- **4. Address:** The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: MedPOINT Management MSO

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Alex Carey

Subcontractor Key Personnel Contact Information: ACarey@medpointmanagement.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Community Care IPA to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

· Credentialing and Recredentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractors and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- · De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Jovita Montes De Oca

Subcontractor Key Personnel Contact Information: <u>Jovita@CalibratedHealthcare.com</u>

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
  Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
  Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

ntractor ame	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated
[1]	(2)	(3)	(4)	(5)	(6)	Rate (7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Jovita Montes De Oca

Subcontractor Key Personnel Contact Information: <u>Jovita@CalibratedHealthcare.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Community Care IPA to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Claims Payment and Processing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- · Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

 Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: ImageNet

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Patrick Smith

Subcontractor Key Personnel Contact Information: <a href="mailto:psmith@imagenetllc.com">psmith@imagenetllc.com</a>

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
  Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
  Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated
(1)	(2)	(3)	(4)	(5)	(6)	Rate (7)

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

**Subcontractor or Downstream Subcontractor Name:** ImageNet

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Patrick Smith

Subcontractor Key Personnel Contact Information: <a href="mailto:psmith@imagenetllc.com">psmith@imagenetllc.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Community Care IPA to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Claims Payment and Processing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Community Care IPA established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

 Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

**Subcontractor or Downstream Subcontractors Name:** Rady's Children's Specialists of San Diego, A Medical Foundation (RCSSD) / Rady Children's Health Network (RCHN)

Applicable County(ies): San Diego

### **Subcontractor or Downstream Key Personnel:**

• Claims: Loni Chun

Credentialing: Sokhom Taun, Lead Medical Staff

• (RCHN) Credentialing: Starr Brown, Credentialing Specialist

UM: Katie Coleman, Director of UM & Member Services

#### **Subcontractor Key Personnel Contact Information:**

• <u>Inchun@rchsd.org</u>

staun@rchsd.org (858) 502-1135

BKBrown3@rchsd.org 858-309-6290 Ext. 241111

KColeman@rchsd.org (858)634-4963

1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.

- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- **4. Address:** The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name (1)	Type of Subcontractor	Delegated Functions(s) (3)	Address (4)	Contact Info (5)	Percentage of Total Members (6)	Proportion of Total Capitated Rate (7)
Rady Children's Physicians Management Services	Downstream Administrative	Credentialing	3880 Murphy Canyon Road, Suite 200, San Diego, CA 92123	Sokhom Taun staun@rchsd.org		

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

**Subcontractor or Downstream Subcontractors Name:** Rady's Children's Specialists of San Diego, A Medical Foundation (RCSSD) / Rady Children's Health Network (RCHN)

Applicable County(ies): San Diego

### **Subcontractor or Downstream Key Personnel:**

• Claims: Loni Chun

- Credentialing: Sokhom Taun, Lead Medical Staff
- (RCHN) Credentialing: Starr Brown, Credentialing Specialist
- UM: Katie Coleman, Director of UM & Member Services

### **Subcontractor Key Personnel Contact Information:**

Inchun@rchsd.org

• <u>staun@rchsd.org</u> (858) 502-1135

BKBrown3@rchsd.org (858)-309-6290 Ext. 241111

KColeman@rchsd.org (858)634-4963

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Rady's Children's Specialists of San Diego, A Medical Foundation (RCSSD) / Rady Children's Health Network (RCHN) to support Blue Shield Promise in the delivery of services for Medi-Cal members. As a Federally Qualified Health Center (FQHC) they serve as a critical safety net provider and serve a large percentage of our members. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Payment and Processing
- · Credentialing and Recredentialing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures
  - Timeframes and Medical Authorization
  - o Review of Utilization Data
  - o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.
  - Blue Shield Promise has been contracted with Rady's Children's Specialists of San Diego; A Medical Foundation (RCSSD) / Rady Children's Health Network (RCHN) since November 2018.
- c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.
  - Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards

- Joint Operations Meeting minutes
- · Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- · Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes

- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Rady's Children's Physician's Management Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Sokhom Taun

Subcontractor Key Personnel Contact Information: <a href="mailto:staun@rchsd.org">staun@rchsd.org</a> (858) 502-1135

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk: Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.**

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Rady's Children's Physician's Management Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Sokhom Taun

Subcontractor Key Personnel Contact Information: <a href="mailto:staun@rchsd.org">staun@rchsd.org</a> (858) 502-1135

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Rady's Children's Specialists of San Diego, A Medical Foundation (RCSSD) / Rady Children's Health Network (RCHN) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Credentialing and Recredentialing

- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.
  - Rady's Children's Specialists of San Diego; A Medical Foundation (RCSSD) / Rady Children's Health Network (RCHN) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.
- c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

**Instructions:** Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Prospect San Diego

Applicable County(ies): San Diego

### **Subcontractor or Downstream Key Personnel:**

• Claims: Debbie Ramirez

Credentialing: Richard Montalvo, Credentialing & PIM Quality Assurance Auditor

• UM: Rosa Catalano, VP Healthcare Services

#### **Subcontractor Key Personnel Contact Information:**

- <u>Debbie.Ramirez@prospectmedical.com</u>
- Richard.Montalvo@prospectmedical.com (626) 435-7252
- Rosa.Catalano@prospectmedical.com (714) 796-5741
- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor

- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Gemini Diversified Services	Downstream Administrative	Credentialing	18881 Von Karman Avenue Suite 285, Irvine, CA 92612	Heather Bently HBently@servicesb ygemini.com 866-437-6968		
Calibrated	Downstream Administrative	Claims	3633 Inland Empire Blvd Suite 301 Ontario, CA 91764	Jovita Montes De Oca <u>Jovita@CalibratedH</u> <u>ealthcare.com</u>		
ImageNet	Downstream Administrative	Claims	10004 N. Dale Mabry Hwy., Tampa, FL 33618	Patrick Smith psmith@imagenetllc .com		

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Prospect San Diego

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

Claims: Debbie Ramirez

Credentialing: Richard Montalvo, Credentialing & PIM Quality Assurance Auditor

• UM: Rosa Catalano, VP Healthcare Services

#### **Compliance Contact Information:**

• <u>Debbie.Ramirez@prospectmedical.com</u>

Richard.Montalvo@prospectmedical.com
 Rosa.Catalano@prospectmedical.com
 (626) 435-7252
 (714) 796-5741

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Prospect San Diego to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield

Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Payment and Processing
- Credentialing and Recredentialing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures
  - o Timeframes and Medical Authorization
  - o Review of Utilization Data
  - o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Prospect San Diego since February 2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.

Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors.

This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards

- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Heather Bently, Director of Operations

Subcontractor Key Personnel Contact Information: <a href="mailto:HBently@servicesbygemini.com">HBently@servicesbygemini.com</a>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Heather Bently, Director of Operations

Subcontractor Key Personnel Contact Information: <u>HBently@servicesbygemini.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Prospect San Diego to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

· Credentialing and Recredentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Prospect San Diego established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Jovita Montes De Oca

Subcontractor Key Personnel Contact Information: <u>Jovita@CalibratedHealthcare.com</u>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Calibrated

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Jovita Montes De Oca

Subcontractor Key Personnel Contact Information: <u>Jovita@CalibratedHealthcare.com</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

**a) Justification of Subcontractor or Downstream Subcontractor Agreement:** Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Prospect San Diego to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Claims

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Prospect San Diego established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations
  meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

 Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: ImageNet

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Patrick Smith

Subcontractor Key Personnel Contact Information: <a href="mailto:psmith@imagenetllc.com">psmith@imagenetllc.com</a>

**Compliance Contact Information: Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.

- 1. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **2. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 3. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **4. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **5. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **6. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

**Subcontractor or Downstream Subcontractor Name:** ImageNet

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Patrick Smith

Subcontractor Key Personnel Contact Information: <a href="mailto:psmith@imagenetllc.com">psmith@imagenetllc.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Prospect San Diego to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Claims

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Prospect San Diego established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations
  meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

 Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Imperial Health Holdings Medical Group - SD

Applicable County(ies): San Diego

**Compliance Officer:** Erica Ruiz

Compliance Contact Information: Erica Ruiz <u>Eruiz@imperialhealthplan.com</u>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- 3. Delegated Function(s): The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name (1)	Type of Subcontractor	Delegated Functions(s)	Address (4)	Contact Info (5)	Percentage of Total Members (6)	Proportion of Total Capitated Rate (7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Imperial Health Holdings Medical Group - SD

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

• Claims: Pavelijit Bindra, MD

• Credentialing: Zarinah Reed, Credentialing Manager

• UM: Erica Ruiz, Compliance Officer

#### **Subcontractor Key Personnel Contact Information:**

• pbindra@imperialhealthholdings.com

• zarinah.reed@imperialhealthholdings.com (626) 838-5100 Ext. 601

• <u>Eruiz@imperialhealthplan.com</u> (562) 239-5675

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Partially delegated

**a) Justification of Subcontractor or Downstream Subcontractor Agreement:** Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Imperial Health Holdings Medical Group - SD to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream

Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Payment and Processing
- Credentialing and Recredentialing
- Utilization Program Management
  - o Prior Authorizations and Review Procedures
  - o Timeframes and Medical Authorization
  - o Review of Utilization Data
  - o Delegating UM Activities
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Imperial Health Holdings Medical Group – SD since July 2018.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.

Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight,

Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards

- Joint Operations Meeting minutes
- · Training and education attestations or records
- Documentation of performance issues and requests to improve
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete

Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

• Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.

- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Planned Parenthood of the Pacific Southwest

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Leslie Chase, Clinical Services Project Coordinator

Subcontractor Key Personnel Contact Information: <u>LChase1@planned.org</u>

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
  Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
  Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Credential America, Inc	Downstream Administrative	Credentialing	5400 Whiteside Rd, Sandston, VA 23150 1506 Hull Street, Richmond VA 23224	Amy Ruth Carsley, acarsley@credent ialamerica.com		

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Planned Parenthood of the Pacific Southwest

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Leslie Chase, Clinical Services Project Coordinator

Subcontractor Key Personnel Contact Information: <u>LChase1@planned.org</u>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Planned Parenthood of the Pacific Southwest to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Planned Parenthood of the Pacific Southwest since July 2015.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All

results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources

Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor

- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.

j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Credential America, Inc.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Amy Ruth Carsley

Subcontractor Key Personnel Contact Information: acarsley@credentialamerica.com

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Credential America, Inc.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Amy Ruth Carsley

Subcontractor or Key Personnel Contact Information: <a href="mailto:acarsley@credentialamerica.com">acarsley@credentialamerica.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Planned Parenthood of the Pacific Southwest to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Credentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Planned Parenthood of the Pacific Southwest established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Teladoc Physicians, P.A.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Melinda Mann, Director, Provider Operations Contracting

Subcontractor Key Personnel Contact Information: <a href="mailto:mmann@Teladochealth.com">mmann@Teladochealth.com</a>

- Downstream Subcontractor Name: Name of the Downstream Subcontractor with whom the Subcontractor has a
  Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the
  Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

**Template B:** Delegation Justification and Plan

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Teladoc Physicians, P.A.

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Melinda Mann, Director, Provider Operations Contracting

Subcontractor Key Personnel Contact Information: <a href="mailto:mmann@Teladochealth.com">mmann@Teladochealth.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Teladoc Physicians, P.A. to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise Health Plan will continue this contracting relationship to support Medi-Cal members in San Diego County.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key

performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

  Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: UCSD Medical Group

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Fabiana Ferlita, COCS Project Specialist

Subcontractor Key Personnel Contact Information: <a href="mailto:ferlita@health.ucsd.edu">ferlita@health.ucsd.edu</a>

**Compliance Contact Information:** 

1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.

- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions

- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **7. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: UCSD Medical Group

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Fabiana Ferlita, COCS Project Specialist

Subcontractor Key Personnel Contact Information: <a href="mailto:ferlita@health.ucsd.edu">ferlita@health.ucsd.edu</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with UCSD Medical Group to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with UCSD Medical Group since October 2012.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight

Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources

Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor

- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

  Plus Shield Promise will inform subcontractors and downstream subcontractors of its eversight policies and

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.

j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

**Instructions:** Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: American Specialty Health (ASH)

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

- Claims & Credentialing: Arthur Teodosio, Delegation Support Manager
- UM: Frank Greenwood, Manager of Delegation Support

#### **Subcontractor Key Personnel Contact Information:**

- arthurT@ashn.com (619) 746-7561
- <u>frankg@ashn.com</u> (800) 848-3555 ext. 3772

**Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.

- 1. Type of Downstream Subcontractor: Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- 2. **Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."

- 3. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **4. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **5. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **6. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
VerifPoint	Downstream Administrative	Credentialing		Joleen Thomas  Joleen@verifpoint.com		

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: American Specialty Health (ASH)

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

- Claims & Credentialing: Arthur Teodosio, Delegation Support Manager
- UM: Frank Greenwood, Manager of Delegation Support

#### **Subcontractor Key Personnel Contact Information:**

- arthurT@ashn.com (619) 746-7561
- frankg@ashn.com (800) 848-3555 ext. 3772

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

**a) Justification of Subcontractor or Downstream Subcontractor Agreement:** Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with American Specialty Health (ASH) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

Claims Payment and Processing

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with American Specialty Health (ASH) since August 2019.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including

financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

Capitation deduction

- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- · De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)

- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: VerifPoint

Applicable County(ies): San Diego

**Subcontractor or Downstream Key Personnel:** Joleen Thomas

Subcontractor Key Personnel Contact Information: Joleen Thomas Joleen@verifpoint.com

**Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.

- **1. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **2. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 3. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **4. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **5. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **6. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: VerifPoint

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Joleen Thomas

Subcontractor Key Personnel Contact Information: Joleen Thomas Joleen@verifpoint.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with American Specialty Health Plan to support Blue Shield Promise in the delivery of services for Medi-Cal members. American Specialty Health Plan has established a downstream subcontracted relationship with Credentals Service, Inc/VPoint to support the functions listed below. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Credentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

American Specialty Health Plan established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- e) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

f) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

Capitation deduction

- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- **g)** Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

h) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)

- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- i) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

j) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

**Instructions:** Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Vision Services Plan (VSP)

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

Claims & Credentialing: Lacky Adkins, Senior Account Manager, Health & Government Markets

#### **Subcontractor Key Personnel Contact Information:**

- <u>lacky.adkins@vsp.com</u> (916) 851-4466
- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions

- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.
- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)
FIS	Downstream Administrative	Claims	100 Grove Road, # E, West Deptford, NJ 08066	Tori Cook tori.cook@fisglobal .com		
Change Healthcare	Downstream Administrative	Claims	3055 Lebanon Pike, Nashville, TN 37214	Nancy Marino nmarino@changeh ealthcare.com		
Gemini Diversified Services	Downstream Administrative	Credentialing	10055 Slater Ave, Suite 214, Fountain Valley, CA 92708	Nicole Turner Compliance Officer Nturner@services bygemini.com		

Edifecs	Downstream Administrative	Claims	1756 114th SE, Bellevue, WA 98004	Nina Foster Compliance Officer nina.foster@edifec s.com	
PaySpan	Downstream Administrative	Claims	7751 Belfort Parkway # 200, Jacksonville, FL 32256	Claire Campbell Compliance Officer Claire.Campbell@ payspan.com	

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

**Subcontractor or Downstream Subcontractors Name:** Vision Services Plan (VSP)

Applicable County(ies): San Diego

#### **Subcontractor or Downstream Key Personnel:**

• Claims & Credentialing: Lacky Adkins, Senior Account Manager, Health & Government Markets

#### **Subcontractor Key Personnel Contact Information:**

• <u>lacky.adkins@vsp.com</u> (916) 851-4466

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Vision Services Plan (VSP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Claims Payment and Processing
- Credentialing and Recredentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Vision Services Plan (VSP)since May 2016.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractors and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network

Blue Shield Promise uses multiple channels to identify instances of non-compliance by Blue Shield, such as through, ongoing monitoring, review of internal controls, and/or other means which indicate delegates are at risk of violating financial, quality, or other standards:

- Self-reporting through health plan legal, contracting, and/or other internal departments.
- Identified through audit, quality, or compliance oversight; or
- An anonymous report.
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

**Subcontractor or Downstream Subcontractors Name:** FIS

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Tori Cook

Subcontractor Key Personnel Contact Information: <a href="mailto:tori.cook@fisglobal.com">tori.cook@fisglobal.com</a>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated
(1)	(2)	(3)	(4)	(5)	(6)	Rate (7)

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: FIS

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Tori Cook

Subcontractor Key Personnel Contact Information: tori.cook@fisglobal.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Vision Services Plan (VSP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Vision Services Plan (VSP) has established a downstream subcontracted relationship with FIS to support the functions listed below. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

• Claims Payment and Processing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Vision Services Plan (VSP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:
  - Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
  - Joint Operations Committee (JOC)
  - New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)

- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Change Healthcare

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Nancy Marino

Subcontractor Key Personnel Contact Information: <a href="mailto:nmarino@changehealthcare.com">nmarino@changehealthcare.com</a>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Change Healthcare

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Nancy Marino

Subcontractor Key Personnel Contact Information: nmarino@changehealthcare.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Vision Services Plan (VSP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Vision Services Plan (VSP) has established a downstream subcontracted relationship with Change Healthcare to support the functions listed below. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

• Claims Payment and Processing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Vision Services Plan (VSP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- · Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consists of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractors and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not

remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures. Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and

procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

 Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

• Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.

- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

k) Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Nicole Turner, Compliance Officer

Subcontractor Key Personnel Contact Information: Nturner@servicesbygemini.com

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractor Name: Gemini Diversified Services

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Nicole Turner, Compliance Officer

Subcontractor Key Personnel Contact Information: <a href="https://www.nturner@servicesbygemini.com">Nturner@servicesbygemini.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Vision Services Plan (VSP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Vision Services Plan (VSP) has established a downstream subcontracted relationship with Gemini Diversified Services to support the functions listed below. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

· Credentialing and Recredentialing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Vision Services Plan (VSP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and

Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform Subcontractors and Downstream Subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Edifecs

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Nina Foster, Compliance Officer

Subcontractor Key Personnel Contact Information: <a href="mailto:nina.foster@edigfecs.com">nina.foster@edigfecs.com</a>

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated
(1)	(2)	(3)	(4)	(5)	(6)	Rate (7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Edifecs

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Nina Foster, Compliance Officer

Subcontractor Key Personnel Contact Information: nina.foster@edifecs.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Vision Services Plan (VSP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Vision Services Plan (VSP) has established a downstream subcontracted relationship with Edifecs to support the functions listed below. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Claims Payment and Processing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Vision Services Plan (VSP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform Subcontractors and Downstream Subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

Instructions: Complete *Table A2 Delegation Function Matrix—Downstream Subcontractors* for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: PaySpan

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Claire Campbell, Compliance Officer

Subcontractor Key Personnel Contact Information: Claire.Campbell@payspan.com

- **8. Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **9. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **10. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 11. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **12.Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **13. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- **14. Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Subcontractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated
(1)	(2)	(3)	(4)	(5)	(6)	Rate (7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: PaySpan

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Claire Campbell, Compliance Officer

Subcontractor Key Personnel Contact Information: <a href="mailto:Claire.Campbell@payspan.com">Claire.Campbell@payspan.com</a>

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Downstream Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Vision Services Plan (VSP) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Vision Services Plan (VSP) has established a downstream subcontracted relationship with PaySpan to support the functions listed below. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this partially delegated arrangement:

Claims Payment and Processing

**b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Vision Services Plan (VSP) established this subcontracting relationship. There is no direct relationship with Blue Shield Promise.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a subcontractor's and downstream subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversights and audits subcontractors through data/reports measuring key performance indicators, Joint Operations Meetings, and through the performance of annual and ad hoc audits. All results of subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.

e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- · Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform Subcontractors and Downstream Subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

**Instructions:** Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Council for Affordable Quality Healthcare (CAQH)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Veronica Neff, Account Manager

Subcontractor Key Personnel Contact Information: Vneff@Cagh.org (202) 517-0374

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s)**: The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Council for Affordable Quality Healthcare (CAQH)

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Veronica Neff, Account Manager

Subcontractor Key Personnel Contact Information: Vneff@Cagh.org (202) 517-0374

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Council for Affordable Quality Healthcare (CAQH) to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield has been contracted since 2/21/2018 and Blue Shield Promise since 12/20/2019.

Blue Shield Promise will establish a contracting relationship to support Medi-Cal members in San Diego County.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our Subcontractors and Downstream Subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of subcontractors and downstream subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a subcontractor. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our

Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and

monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Quality Improvement Plan, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- f) Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources
- Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreements outline Subcontractor's and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor
- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network

h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

 i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses
  incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service
  Fees)
- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- j) Other Information: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

**Instructions:** Complete Table A2 Delegation Function Matrix—Downstream Subcontractors for all functions that are delegated through applicable Downstream Subcontractor Agreements. Use additional pages of Table A2 as needed. Subcontractor or Downstream Subcontractor may not delegate contractual duties and obligations where delegation is legally or contractually prohibited. Complete one for each Subcontractor that delegates functions downstream and, as applicable, for each Downstream Subcontractor, if they further delegate functions downstream. Use additional pages of Table A2 as needed – additional pages will not be counted in the total page count for the Delegation Justification and Plan.

Subcontractor or Downstream Subcontractors Name: Psychiatric Alternatives and Wellness Center

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Rachel Lansman, Manager of Contracting

Subcontractor Key Personnel Contact Information: Rlansman@psyciatricalternatives.com

- 1. **Downstream Subcontractor Name:** Name of the Downstream Subcontractor with whom the Subcontractor has a Downstream Subcontractor Agreement; or the name of the Downstream Subcontractor with whom the Subcontractor's Downstream Subcontractor further delegates functions downstream.
- **2. Type of Downstream Subcontractor:** Downstream Fully Delegated Subcontractor, Downstream Partially Delegated Subcontractor, Downstream Administrative Subcontractor
- **3. Delegated Function(s):** The function(s) Subcontractor is delegating to Downstream Subcontractor; In the case of a Downstream Fully Delegated Subcontractor, this may be "all delegable functions."
- 4. Address: The address of the location of the performance of the Downstream Subcontractor's functions
- **5. Contact Info:** Name and contact information for each of the Downstream Subcontractor's key personnel who is responsible for ensuring compliance.

- **6. Medi-Cal Managed Care Member:** Percentage of the total Medi-Cal Members assigned to the Downstream Subcontractor, if applicable.
- 7. **Proportion of Capitated Rates At Risk:** Proportion of total capitated rates for which the Downstream Subcontractor is at risk, if applicable.

**Table A2: Delegation Function Matrix—Downstream Subcontractors** 

Sub- contractor Name	Type of Subcontractor	Delegated Functions(s)	Address	Contact Info	Percentage of Total Members	Proportion of Total Capitated Rate
(1)	(2)	(3)	(4)	(5)	(6)	(7)

#### **Template B: Delegation Justification and Plan**

**Instructions:** Complete this template for <u>each</u> Subcontractor or Downstream Subcontractor. Contractor may not delegate for those contractual duties and obligations where delegation is legally or contractually prohibited. Responses must be limited to no more than ten (10) pages.

Subcontractor or Downstream Subcontractors Name: Psychiatric Alternatives and Wellness Center

Applicable County(ies): San Diego

Subcontractor or Downstream Key Personnel: Rachel Lansman, Manager of Contracting

Subcontractor Key Personnel Contact Information: Rlansman@psyciatricalternatives.com

Type of Subcontractor or Downstream Subcontractor: Fully delegated, Partially delegated, Administrative, Downstream Fully delegated, Downstream Partially delegated, Downstream Administrative: Administrative

a) Justification of Subcontractor or Downstream Subcontractor Agreement: Describe the purpose and the justification of the Subcontractor or Downstream Subcontractor Agreement.

Blue Shield of California Promise Health Plan (Blue Shield Promise) has engaged with Prospect San Diego to support Blue Shield Promise in the delivery of services for Medi-Cal members. Their industry experience and demonstrated high-quality performance serving our Medi-Cal membership has led to the continued engagement. Blue Shield Promise is fully responsible for performance of all Subcontractors and Downstream Subcontractors and will provide pre-delegation assessment and ongoing oversight of the following services included in this delegation arrangement:

- Credentialing and Recredentialing
- **b) Pre-Existing Relationships**: Describe any pre-existing relationship, including any affiliation, parent entity, or prior existing contract between Contractor and Subcontractor, or Subcontractor and Downstream Subcontractor including the duration of such pre-existing relationship.

Blue Shield Promise has been contracted with Psychiatric Alternatives and Wellness Center since January 2023.

c) Sub-Delegation: Indicate if Subcontractor or Downstream Subcontractor is permitted to sub-delegate any functions. If so, describe how <u>Contractor</u> will maintain oversight over delegated functions to Subcontractors and Downstream Subcontractors. Provide citations to provisions in the Subcontractor and Downstream Subcontractor Agreement to support Contractor's assertions.

Blue Shield Promise has the following key oversight monitoring in place to ensure our subcontractors and downstream subcontractors oversight program ensures compliance to State, Federal, and Blue Shield Promise requirements:

- Pre-delegation audit
- Annual oversight audit
- Ongoing performance monitoring
- Corrective action plan management to mitigate identified deficiencies.
- Policies to ensure on-going compliance with regulations including sanctions and fines for noncompliance.

Monitoring of Subcontractors and Downstream Subcontractors occurs across multiple functional disciplines to achieve a comprehensive oversight process tailored to the specific services performed by a Subcontractor and/or Downstream Subcontractors. Monitoring and/or auditing activities are performed by the following areas: Delegation Oversight, Vendor Management, Compliance, business, and operational areas who serve in the capacity of independent auditors. This provides a multi-faceted view of the relationship between Blue Shield Promise and the Subcontractor, including financial capacity and viability, sufficiency of internal controls, compliance with regulatory and contractual requirements, and the performance of the business and operational services.

In addition, Blue Shield Promise has established processes to monitor a Subcontractor's and Downstream Subcontractor's financial strength, viability, stability, and compliance as well as to identify any potential risks. Our Delegation Oversight Department oversees and annually audits Subcontractors through data/reports measuring key performance indicators, participation in Joint Operations Meetings, and through the performance of ad hoc focus audits. All results of Subcontractor's performance are reviewed by the Blue Shield Promise Delegation Oversight

Committee that reports up though our Compliance Committee. Our Compliance Committee reports any findings as needed to the Blue Shield Promise Board, including the status of any corrective action plans.

**d) Impact on Contractor:** Describe the impact and benefit, if any, the Subcontractor or Downstream Subcontractor Agreement will have on Contractor's operations, administrative capacity, and financial viability.

Blue Shield Promise engages in Subcontractor and Downstream Subcontractor relationships to ensure that our members have access to stable and accountable networks that are financially solvent, highly trained to our standards, and compliant with all regulations. We are also wanting to ensure that our members have choice and access to a network that can meet their unique care and cultural needs.

Blue Shield Promise outreaches to the executive leadership of a Subcontractor and Downstream Subcontractor at the onset of the relationship so that there is philosophical alignment and mutual understanding of our partnership, and acceptance of the critical components related to quality outcomes and differentiated member experience. Further, we partner with Subcontractor and Downstream Subcontractor leadership and subject matter experts to optimize benefit offerings to our Medi-Cal membership through delegation of service delivery to industry experts. We regularly meet with our subcontracted entities to review performance and to ensure we are collectively maximizing quality of care in the most cost-effective manner by:

- Achieving cost of health care and administrative expense savings
- Leveraging Blue Shield Promise's investments in the latest technology systems and data mining capabilities to improve member experience and outcomes and drive scalability.
- Optimize financial management performance by leveraging access to and participation in Joint Operations meetings which include detailed review of financial information and drivers of performance.
- e) Contractor's Administrative Capacity to Oversee and Monitor Subcontractor and Downstream Subcontractor: Describe Contractor's administrative capacity to oversee and monitor Subcontractor and Downstream Subcontractor as applicable:

Formal, annual audits of our subcontractors and downstream subcontractors are performed to ensure the entity remains fully compliant in the provision of services on behalf of Blue Shield Promise members. The oversight and monitoring consist of coordinated activities between the Delegation Oversight Committee, network contracting, compliance team, and cross-functional business leads. All monitoring and oversight activities performed are documented in our Compliance Management System (audit management software) or in document repositories. Documentation maintained includes:

- Subcontractor Agreements and Amendments
- Subcontractor Program Descriptions
- Audit Reports and Tracking
- Monitoring Dashboards
- Joint Operations Meeting minutes
- Training and education attestations or records
- Documentation of performance issues and requests to improve.
- Copy of Cure Notice, Corrective Action Plans
- Subcontractor Questionnaires
- Risk Assessments
- **f)** Subcontractor's and Downstream Administrative Capacity: Describe Subcontractor's and Downstream administrative capacity to perform each delegated function, including but not limited to Subcontractor's and Downstream capacity to perform quality monitoring and community engagement, if applicable.

Blue Shield Promise assesses each Subcontractor's and Downstream Subcontractor's administrative capacity to perform the functions as required by the Contract and Delegation Agreement. Assessment includes evaluation of:

- Organizational Structure
- Ownership Interest
- Identification of conflicts of interest
- Effective and efficiency use of resources

Stringent standards for internal controls

Blue Shield Promise oversees performance and ensures that our expectations for capacity, quality monitoring and community support engagement remain at or above established performance requirements.

g) Subcontractor's and Downstream Subcontractors' Compliance with Applicable Contractual Provisions: Detail how the Subcontractor Agreement and Downstream Subcontractor Agreement complies with, and ensures compliance, with all provisions of the Contract applicable to the delegated functions, including appropriate citations to the provisions in the Subcontractor Agreement and Downstream Subcontractors' Agreement. Please complete Template C Contract Requirements Grid in Exhibit J to indicate which provisions are included in the Subcontractors Agreements and Downstream Subcontractors Agreements, as applicable for each Agreement.

Contracts and Delegation Agreement's outline Subcontractors and Downstream Subcontractor's requirement to adhere to regulatory and Plan requirements. Contract and Delegation Agreement language outlines:

- Subcontractors and Downstream Subcontractors responsibilities
- Plan responsibilities
- Remedies for non-compliance

In instances where non-compliance is identified, a corrective action plan (CAP) and/or escalated remediation will be invoked and monitored through the Delegation Oversight Committee (DOC) until which time the Subcontractor and Downstream Subcontractor remediates deficiencies. If Subcontractor or Downstream Subcontractor does not remediate within specified timeframes, the DOC will make recommendations for next steps, including but not limited to:

- Capitation deduction
- Membership assignment holds or reassignment of members to another Subcontractor, in instances where primary care services have been delegated.
- Placement of a monitor

- De-delegation of certain activities as appropriate
- Termination from the Blue Shield Promise network
- h) Contractor's Oversight Policy and Procedures: Describe how Contractor will inform Subcontractor and Downstream Subcontractors of Contractor's oversight policies and procedures.

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

Blue Shield Promise will inform subcontractors and downstream subcontractors of its oversight policies and procedures through multiple means including the following:

- Published in Provider Manual. Subcontractors and Downstream Subcontractors are notified of updates/changes.
- Joint Operations Committee (JOC)
- New Subcontractors and Downstream Subcontractor onboarding and ongoing trainings onboarding and ongoing training for all employees responsible for supporting our Medi-Cal operations.

All policies and procedures are maintained within a Governance, Risk and Compliance tool that ensures that all necessary parties have access to them in the course of normal business operations.

i) Financial Arrangement: Contractor must include description of any financial arrangements it has with Subcontractor and Downstream Subcontractor.

Types of financial arrangements in place include:

- Administrative Service Fees to equal expenses related to performance of delegated function deemed to be fair, reasonable, and in conformity with required and customary accounting practices.
- Reimbursement of direct expenses not included in the overarching Administrative Service Fees (e.g., expenses incurred related to regulatory requirement changes that take effect prior to amendment of Administrative Service Fees)

- Value Based Incentives for subcontractors or downstream subcontractors providing direct to member services aligned to quality performance or health equity performance measures.
- **j) Other Information**: Include any other information that would assist DHCS in its review of Contractor's delegated structure.

No additional information provided.

**k)** Previously Approved Documents: (Applicable to annual submissions only) If Contractor has previously submitted documentation to DHCS in connection with the Subcontractor Agreement or Downstream Subcontractor Agreement, either through the Request for Proposal (RFP) process or during the term of this Contract, Contractor must provide any such documentation.

Not Applicable

#### **Template C: Contract Requirements Grid**

**Instructions:** If you delegate any functions, complete this template for those contractual duties. One (1) Template C should be submitted showing all delegated functions to accompany Templates A and B.

Contractors must complete this table to indicate all the contract requirements that are applicable to their Subcontractors or Downstream Subcontractor, depending on the functions that are delegated to the respective entities.

This table also references obligations of the Contractor where delegation must be contractually prohibited. While the Contractor must not delegate contractual duties and obligations where delegation is contractually prohibited, Contractor or Subcontractor or Downstream Contractor may include related contractual requirements in their Agreements. For example, while the Contractor may not delegate the functions of a Compliance Program, they may require Subcontractor and Downstream Subcontractors to maintain their own compliance programs. Regardless of a Contractor's system of delegation, Contractor remains obligated to ensure performance of all duties and obligations under the contract.

Fully Delegated Subcontractors must comply with all contractual requirements. Partially Delegated Subcontractors and Downstream Partially Delegated Subcontractors, and Administrative Subcontractors and Downstream Administrative Subcontractors must at minimum comply with requirements outlined in Exhibit A, Attachment III, Subsection 3.1.6.B (Subcontractor and Downstream Subcontractor Agreement Requirements).

Additional requirements may apply depending on the nature of the function or functions delegated. For example, if a Subcontractor delegate claims processing to an Administrative Downstream Subcontractor for this function, the Administrative Downstream Subcontractor must comply with Exhibit A, Attachment III, Subsection 3.3.5 (Claims Processing) for all requirements related to timely processing of claims.

Delegating functions or including contractual provisions in Subcontractor Agreements or Downstream Subcontractor Agreements does not absolve the Contractor of ensuring compliance of the Subcontractors or Downstream Subcontractors.

#### Note:

(1) **Must not be delegated:** These rows reference contractual requirements associated with functions for which delegation is contractually prohibited. While the Contractor must not delegate contractual duties and obligations where delegation is legally or contractually prohibited, Contractor may include related contractual requirements in the Subcontractor Agreements. For example, while the Contractor may not delegate the functions of a Compliance Program, they may require Subcontractor and Downstream Subcontractors to maintain their own compliance programs.

Contractor Name: Blue Shield of California Promise Health Plan

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
1.0 Organization	
1.1 Plan Organization and Administration	
1.1.1 Legal Capacity	
1.1.2 Key Personnel Disclosure Form	
1.1.3 Conflict of Interest – Current and Former State Employees	
1.1.4 Contract Performance	
1.1.5 Medical Decisions	
1.1.6 Medical Director	
1.1.7 Chief Health Equity Officer	(1) Must not be delegated
1.1.8 Key Personnel Changes	
1.1.9 Administrative Duties/Responsibilities	
1.1.10 Member Representation	
1.1.11 Diversity, Equity, and Inclusion Training	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
1.2 Financial Information	
1.2.1 Financial Viability and Standards Compliance	
1.2.2 Contractor's Financial Reporting Obligations	
1.2.3 Independent Financial Audit Reports	
1.2.4 Cooperation with DHCS' Financial Audits	
1.2.5 Medical Loss Ratio (MLR)	(1) Must not be delegated
1.2.6 Contractor's Obligations	

#### 1.2.7 Community Reinvestment Plan and Report

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
1.3 Program Integrity and Compliance Program	
1.3.1 Compliance Program	(1) Must not be delegated
1.3.2 Fraud Prevention Program	⊠
1.3.3 Provider Screening, Enrolling, and Credentialing/Recredentialing	$\boxtimes$
1.3.4 Contractor's Obligations Regarding Suspended, Excluded, and Ineligible Providers and Ineligible Providers	
1.3.5 Disclosures	
1.3.6 Treatment of Overpayment Recoveries	$\boxtimes$
1.3.7 Federal False Claims Act Compliance and Support	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
2.0 Systems and Processes	
2.1 Management Information System	
2.1.1 Management Information System Capability	⊠
2.1.2 Encounter Data Reporting	
2.1.3 Participation in the State Drug Rebate Program	
2.1.4 Network Provider Data Reporting	
2.1.5 Program Data Reporting	
2.1.6 Template Data Reporting	
2.1.7 MIS/Data Audits	
2.1.8 MIS/Data Correspondence	$\boxtimes$

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
2.2 Quality Improvement and Health Equity Transformation Program (QIHETP)	
2.2.1 QIHETP Overview	
2.2.2 Governing Board	
2.2.3 QIHEC	
2.2.4 Provider Participation	
2.2.5 Subcontractor and Downstream Subcontractor QI Activities	
2.2.6 QIHETP Policies and Procedures	
2.2.7 Quality Improvement and Health Equity Annual Plan	
2.2.8 NCQA Accreditation	(1) Must not be delegated
2.2.9 External Quality Review (EQR) Requirements	
2.2.10 Quality Care for Children	
2.2.11 Disease Surveillance	
2.2.12 Credentialing and Recredentialing	$\boxtimes$

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
2.3 Utilization Management Program	
2.3.1 Prior Authorizations and Review Procedures	×
2.3.2 Timeframes for Medical Authorization	×
2.3.3 Review of Utilization Data	$\boxtimes$
2.3.4 Delegating UM Activities	$\boxtimes$

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
3.0 Provider, Network Providers, Subcontractors, and Downstream	
Subcontractors	
3.1 Network Provider Agreements, Subcontractor Agreements,	
Downstream Subcontractor Agreements and Contractor's Oversight Duties	
3.1.1 Overview of Contractor's Duties and Obligations	
3.1.2 DHCS Approval of Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements	
3.1.3 Contractor's Duty to Disclose All Delegated Relationships and to Submit a "Delegation, Oversight, and Compliance Plan"	$\boxtimes$
3.1.4 Contractor's Duty to Ensure Subcontractor, Downstream Subcontractor, and Network Provider Compliance	(1) Must not be delegated
3.1.5 Subcontractor and Downstream Subcontractor Reports	
3.1.6 Requirements for Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements	
3.1.7 Financial Viability of Subcontractors, Downstream Subcontractors, and Network Providers	$\boxtimes$
3.1.8 Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements with Federally Qualified Health Centers and Rural Health Clinics	
3.1.9 Network Provider Agreements with Safety-Net Providers	$\boxtimes$
3.1.10 Network Provider Agreements, Subcontractor Agreements, and Downstream Subcontractor Agreements with Local Health Departments	
3.1.11 Nondiscrimination in Provider Contracts	×

3.1.12 Public Records	
3.1.13 Requirement to Post	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
3.2 Provider Relations	
3.2.1 Exclusivity	
3.2.2 Provider Dispute Resolution Mechanism	
3.2.3 Out-of-Network Provider Relations	
3.2.4 Contractor's Provider Manual	⊠
3.2.5 Network Provider Training	⊠
3.2.6 Emergency Department Protocols	
3.2.7 Prohibited Punitive Action Against the Provider	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
3.3 Provider Compensation Arrangements	
3.3.1 Compensation and Value Based Arrangements	
3.3.2 Capitation Arrangements	
3.3.3 Provider Financial Incentive Program Payments	
3.3.4 Identification of Responsible Payor	×
3.3.5 Claims Processing	⊠
3.3.6 Prohibited Claims	
3.3.7 Federally Qualified Health Center (FQHC), Rural Health Center (RHC), and Indian Health Service (IHS) Facilities	

3.3.8 Non-Contracting Certified Nurse Midwife (CNM), Certified Nurse Practitioner (CNP), and Licensed Midwife (LN) Providers	$\boxtimes$
3.3.9 Non-Contracting Family Planning Providers	
3.3.10 Sexually Transmitted Disease (STD)	
3.3.11 HIV Testing and Counseling	
3.3.12 Immunizations	
3.3.13 Community Based Adult Services (CBAS)	
3.3.14 Major Organ Transplants	
3.3.15 Long-Term Care Services	
3.3.16 Emergency Services and Post-Stabilization Care Services	
3.3.17 Provider-Preventable Conditions (PPCs)	
3.3.18 Prohibition Against Payment to Excluded Providers	$\boxtimes$
3.3.19 Compliance with Directed Payment Initiatives and Related Reimbursement Requirements	$\boxtimes$

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
4.0 Member	
4.1 Marketing	
4.1.1 Training and Certification of Marketing Representatives	
4.1.2 Marketing Plan	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
4.2 Enrollments and Disenrollments	
4.2.1 Enrollment	
4.2.2 Disenrollment	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
4.3 Population Health Management and Coordination of Care	
4.3.1 Population Health Management (PHM) Program Requirements	
4.3.2 Population Needs Assessment (PNA)	
4.3.3 Data Integration and Exchange	
4.3.4 PHM Service	
4.3.5 Population Risk Stratification Segmentation (RSS) and Risk Tiering	
4.3.6 Screening and Assessments	
4.3.7 Care Management Programs	
4.3.8 Basic Population Health Management	
4.3.9 Other Population Health Requirements for Children	
4.3.10 Wellness and Prevention Programs	
4.3.12 Targeted Case Management (TCM) Services	
4.3.13 Mental Health Services	
4.3.14 Alcohol and SUD Treatment Services	
4.3.15 California Children's Services (CCS)	
4.3.16 Services for Persons with DD	
4.3.17 School-Based Services	
4.3.18 Dental	

4.4.16 ECM Quality and Performance Incentive Program

4.3.19 Direct Observed Therapy (COT) for Treatment of Tuberculosis (TB)	
4.3.20 Women, Infants, and Children (WIC) Supplemental Nutrition Program	
4.3.21 HCBS Waiver Programs	
4.3.22 IHSS	
4.3.23 Indian Health Services	
Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
4.4 Enhanced Care Management (ECM)	
4.4.1 Contractor's Responsibilities for Administration of ECM	
4.4.2 Populations of Focus for ECM	
4.4.3 ECM Providers	
4.4.4 ECM Provider Capacity	
4.4.5 Model of Care (MOC)	
4.4.6 Member Identification for ECM	
4.4.7 Authorizing Members for ECM	
4.4.8 Assignment to an ECM Provider	
4.4.9 Initiating Delivery of ECM	
4.4.10 Discontinuation of ECM	
4.4.11 Core Service Components of ECM	
4.4.12 Data System Requirements and Data Sharing to Support ECM	
4.4.13 Oversight of ECM Providers	
4.4.14 Payment of ECM Providers	
4.4.15 DHCS Oversight of ECM	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
4.5 Community Supports	
4.5.1 Contractor's Responsibility for Administration of Community Supports	
4.5.2 DHCS Pre-Approved Community Supports	
4.5.3 Community Supports Providers	
4.5.4 Community Supports Provider Capacity	
4.5.5 Community Supports Model of Care (MOC)	
4.5.6 Identifying Members for Community Supports	
4.5.7 Authorizing Members for Community Supports and Communication of Authorization Status	
4.5.8 Referring Members to Community Supports Providers for Community Supports	
4.5.9 Data System Requirements and Data Sharing to Support Community Supports	
4.5.10 Oversight of Community Supports Providers	
4.5.11 Delegation of Community Supports Administration to Subcontractors and Downstream Subcontractors	
4.5.12 Payment of Community Supports Providers	
4.5.13 DHCS Oversight of Community Supports	
4.5.14 Community Supports Quality and Performance Incentive Program	
Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
4.6 Member Grievance and Appeal System	
4.6.1 Grievance Process	
4.6.2 Discrimination Grievances	

4.6.3 Notice of Action	
4.6.4 Appeal Process	
4.6.5 Responsibilities in Expedited Appeals	
4.6.6 State Fair Hearings and Independent Medical Reviews	
4.6.7 Continuation of Services Until Appeal and State Fair Hearing Rights Are Exhausted	
4.6.8 Grievance and Appeal Reporting and Data	
Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
5.0 Services – Scope and Delivery	
5.1 Member Services	
5.1.1 Members Rights and Responsibilities	
5.1.2 Member Services Staff	
5.1.3 Member Information	
5.1.4 Primary Care Service Provider Selection	
5.1.5 Notices of Action for Denial, Deferral, or Modification of Prior Authorization Requests	
Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
5.2 Network and Access to Care	
5.2.1 Access to Network Providers and Covered Services	
5.2.2 Network Capacity	
5.2.3 Network Composition	
5.2.4 Network Ratios	
5.2.5 Network Adequacy Standards	

5.2.6 Access to Emergency Service Providers and Emergency Services	
5.2.7 Out-of-Network Access	
5.2.8 Specific Requirements for Access to Programs and Covered Services	
5.2.9 Network and Access Changes to Covered Services	
5.2.10 Access Rights	
5.2.11 Cultural and Linguistic Programs and Committees	
5.2.12 Continuity of Care	
5.2.13 Network Reports	
5.2.14 Site Review	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
5.3 Scope of Services	
5.3.1 Covered Services	
5.3.2 Medically Necessary Services	
5.3.3 Initial Health Appointment	
5.3.4 Services for Members less than 21 Years of Age	
5.3.5 Services for Adults	
5.3.6 Pregnant and Postpartum Members	
5.3.7 Services for All Members	
5.3.7 Services for All Members	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
5.4 Community Based Adult Services (CBAS)	
5.4.1 Covered Services	
5.4.2 Coordination of Care	
5.4.3 Required Reports for the CBAS Program	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
5.5 Mental Health and Substance Use Disorder Benefits	
5.5.1 Mental Health Parity Requirements	
5.5.2 Non-specialty Mental Health Services and Substance Use Disorder	
Services	
5.5.3 Non-specialty Mental Health Services Providers	
5.5.4 Emergency Mental Health and Substance Use Disorder Services	
5.5.5 Mental Health and Substance Use Disorder Services Disputes	

Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
5.6 MOUs and Agreements with Third Parties	
5.6.1 MOUs with Third-Party Entities and County Programs	
5.6.2 MOU Requirements	
5.6.3 MOU Oversight and Compliance	

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Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
6.0 Emergency Preparedness and Response	
6.1 General Requirement	$\boxtimes$
6.2 Business Continuity Emergency Plan	$\boxtimes$
6.3 Member Emergency Preparedness Plan	
6.4 California's Standardized Emergency Management System	
6.5 Reporting Requirements During an Emergency	
6.6 DHCS Emergency Directives	
Contractual Requirements	Delegated to Subcontractor
Exhibit A, Attachment III	
7.0 Operations Deliverables and Requirements	
Contractual Requirements	Delegated to Subcontractor
Exhibit E	
1.0 Program Terms and Conditions	
1.1 Governing Law	
1.2 DHCS Guidance	
1.2 Di ios dudance	
1.3 Contract Interpretation	
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1.3 Contract Interpretation	
1.3 Contract Interpretation     1.4 Assignments, Mergers, Acquisitions	
1.3 Contract Interpretation     1.4 Assignments, Mergers, Acquisitions     1.5 Independent Contractor	
1.3 Contract Interpretation     1.4 Assignments, Mergers, Acquisitions     1.5 Independent Contractor     1.6 Amendment and Change Order Process	

1.10 Obtaining DHCS Approval	
1.11 Certifications	
1.12 Notices	
1.13 Term	
1.14 Service Area	
1.15 Contract Extension	
1.16 Termination	
1.17 Phaseout Requirements	
1.18 Indemnification	
1.19 Sanctions	
1.20 Liquidated Damages	
1.21 Contractor's Dispute Resolution Requirements	
1.22 Inspection and Audit of Records and Facilities	
1.23 Confidentiality of Information	
1.24 Pilot Projects	
1.25 Cost Avoidance and Post-Payment Recovery (PPR) of Other Health Coverage (OHC)	
1.26 Third-Party Tort and Workers' Compensation Liability	
1.27 Litigation Support	
1.28 Equal Opportunity Employer	
1.29 Federal and State Nondiscrimination Requirements	
1.30 Discrimination Prohibitions	
1.31 Small Business Participation and Disabled Veteran Business Enterprises (DVBE) Reporting Requirements	
1.32 Conflict of Interest Avoidance Requirements	(1) Must not be delegated
1.33 Guaranty Provision	

1.34 Priority of Provisions	
1.35 Miscellaneous Provision	