Renewal Rewards Program

Earn rewards for your loyalty with the new Renewal Rewards program from Blue Shield. This incentive program rewards producers with 50 points for each new employee and dependent enrolled in a Tandem PPO or 150 points for enrollment in Virtual Blue.

Who is eligible?
Independent or individual brokers with an agency.

How to qualify for Renewal Rewards?

• Applicable for small groups (1-100 employees) with renewal dates as specified below.

• Producers must opt in by submitting a W9 form. If a broker is part of an agency, the parent agency must opt in first.

• Renewal submissions must be submitted through Small Group Online Renewal Tool using the same broker profile as the one that opted in. Any new Blue Shield member being enrolled at group renewal must be enrolled through Employer Connection.

How to earn points?

<table>
<thead>
<tr>
<th>Plan</th>
<th>Points per Member</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tandem PPO</strong></td>
<td>50</td>
<td>February 2024 - January 2025</td>
</tr>
<tr>
<td><strong>Virtual Blue</strong></td>
<td>150</td>
<td>February 2024 - January 2025</td>
</tr>
<tr>
<td><strong>Specialty</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dental</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Vision</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Life</td>
<td>5</td>
<td></td>
</tr>
</tbody>
</table>

Points per new enrolled member for Specialty upsell

[blue shield ca.com](http://blueshieldca.com)
Program rules

1. Bonus points will be applied upon enrolling a new Blue Shield member into a Tandem PPO plan and/or specialty upsell for groups renewing during the bonus period.

2. Online renewal is highly recommended for proper accumulation of points. However, paper renewals are also accepted.

3. The bonus program applies to off-exchange and mirror plan renewals only.

4. All point distributions are in addition to the standard commission structure currently in place and Direct Elite Rewards program bonus.

5. Brokers associated with general agents are eligible for the bonuses.

6. Points must be redeemed within six months of the date the points were distributed.

7. Bonus payments will be made in March 2025 for 2024 new sales and March 2026 for 2025 new sales. Points will continue to accumulate monthly.

8. Bonus payments will be paid through the Producer Rewards platform.

9. The broker at the time of bonus award must be the broker that submitted the renewal. Any changes to the broker of record after renewal will invalidate bonus points.

10. Any disputes over interpretation of these rules or point distribution will be resolved at the sole discretion of Blue Shield.

11. General Agents are out of scope for the Producer Rewards program.

12. A group is only eligible once per calendar year.

13. Blue Shield may amend or discontinue this program at any time.

Keep your business with us. Grow your business with us.

Contact your Blue Shield Representative to learn more about this and all our other reward programs.