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Coverage Period: Beginning On or After 7/1/2022

California Schools Employee Benefits Association (CSEBA) - ASO Tandem PPO Plan 9 - 30 1000/2000 80/60 Coverage for: Individual + Family | Plan Type:

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>blueshieldca.com/cseba</u> or call 1-855-724-7698. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.qov/sbc-glossary</u> or call 1-866-444-3272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,000 per individual / \$2,000 per family for <u>participating providers</u> and <u>non-participating providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and services listed in your complete terms of coverage.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	 \$2,000 per individual / \$4,000 per family for <u>participating providers</u>; \$4,000 per individual / \$8,000 per family for <u>non-participating providers</u>. 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>blueshieldca.com/fad</u> or call 1-855-724-7698 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You	Limitations Evaportions & Other		
Event	Services You May Need	<u>Participating Provider</u> (You will pay the least)	<u>Non-Participating Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30/visit; <u>deductible</u> does not apply	40% coinsurance	None	
	<u>Specialist</u> visit	\$30/visit; <u>deductible</u> does not apply	40% <u>coinsurance</u>		
	Preventive care/screening /immunization	No Charge; <u>deductible</u> does not apply	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab & Path: 20% <u>coinsurance</u> X-Ray & Imaging: 20% <u>coinsurance</u> Other Diagnostic Examination: 20% <u>coinsurance</u>	Lab & Path: 40% <u>coinsurance</u> X-Ray & Imaging: 40% <u>coinsurance</u> Other Diagnostic Examination: 40% <u>coinsurance</u>	The services listed are at a freestanding location.	
	Imaging (CT/PET scans, MRIs)	<i>Outpatient Radiology Center.</i> 20% <u>coinsurance</u> <i>Outpatient Hospital</i> : 20% <u>coinsurance</u>	Outpatient Radiology Center: 40% <u>coinsurance</u> Outpatient Hospital: 40% <u>coinsurance</u> subject to a benefit maximum of \$350/day	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.	
If you need drugs to treat your illness or condition More information about <u>prescription drug</u> <u>coverage</u> is available at <u>blueshieldca.com/</u> formulary	Tier 1	<i>Retail</i> : Level A: No Charge Level B: \$10/prescription <i>Mail Service</i> : \$20/prescription	Retail: 25% coinsurance + \$10/prescription Mail Service: Not Covered	<u>Preauthorization</u> is required for select drugs. Failure to obtain <u>preauthorization</u> may result in non- payment of benefits. <i>Retail</i> : Covers up to a 30-day supply; 90-days may be covered with a copayment for each 30-day supply; <i>Mail Service</i> : Covers up to a 90-day supply.	
	Tier 2	Retail: Level A: \$10/prescription Level B: \$20/prescription Mail Service: \$40/prescription	<i>Retail</i> : 25% <u>coinsurance</u> + \$20/prescription <i>Mail Service</i> : Not Covered		
	Tier 3	Retail: Level A: \$35/prescription Level B: \$35/prescription <i>Mail Service</i> : \$70/prescription	<i>Retail</i> : 25% <u>coinsurance</u> + \$35/prescription <i>Mail Service</i> : Not Covered		

* For more information about limitations and exceptions, see the plan or policy document at <u>blueshieldca.com/cseba</u>.

Common Medical		What You	Limitations, Exceptions, & Other		
Event	Services You May Need	<u>Participating Provider</u> (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
	Tier 4	Retail and Network Specialty Pharmacies: Level A: 20% <u>coinsurance</u> up to \$150/prescription Level B: 20% <u>coinsurance</u> up to \$150/prescription <i>Mail Service</i> : 20% <u>coinsurance</u> up to \$300/prescription	<i>Retail</i> : 20% <u>coinsurance</u> up to \$150/prescription + 25% of purchase price <i>Mail Service</i> : Not Covered	Preauthorization is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. <i>Retail and Network Specialty</i> <i>Pharmacies</i> : Covers up to a 30-day supply; Specialty drugs must be obtained at a Network Specialty Pharmacy. <i>Mail Service</i> : Covers up to a 90-day supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory Surgery Center: 20% <u>coinsurance</u> Outpatient Hospital: 20% <u>coinsurance</u>	Ambulatory Surgery Center: 40% <u>coinsurance</u> subject to a benefit maximum of \$350/day <i>Outpatient Hospital</i> : 40% <u>coinsurance</u> subject to a benefit maximum of \$350/day	None	
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>		
If you need immediate medical attention	Emergency room care	<i>Facility Fee</i> : \$100/visit + 20% <u>coinsurance</u> ; <u>deductible</u> does not apply <i>Physician Fee</i> : 20% <u>coinsurance</u>	<i>Facility Fee</i> : \$100/visit + 20% <u>coinsurance</u> ; <u>deductible</u> does not apply <i>Physician Fee</i> : 20% <u>coinsurance</u>	None	
	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	This payment is for emergency or authorized transport.	
	Urgent care	\$30/visit; <u>deductible</u> does not apply	40% <u>coinsurance</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u> subject to a benefit maximum of \$600/day	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.	
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	NoneNone	

* For more information about limitations and exceptions, see the plan or policy document at <u>blueshieldca.com/cseba</u>.

Common Medical		What You	Limitations, Exceptions, & Other		
Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	<i>Office Visit:</i> \$30/visit; <u>deductible</u> does not apply <i>Other Outpatient Services:</i> 20% <u>coinsurance</u> <i>Partial Hospitalization:</i> 20% <u>coinsurance</u> <i>Psychological Testing:</i> 20% <u>coinsurance</u>	Office Visit: 40% <u>coinsurance</u> Other Outpatient Services: 40% <u>coinsurance</u> Partial Hospitalization: 40% <u>coinsurance</u> subject to a benefit maximum of \$350/day Psychological Testing: 40% <u>coinsurance</u>	<u>Preauthorization</u> is required except for office visits. Failure to obtain <u>preauthorization</u> may result in non- payment of benefits.	
	Inpatient services	Physician Inpatient Services: 20% <u>coinsurance</u> Hospital Services: 20% <u>coinsurance</u> Residential Care: 20% <u>coinsurance</u>	Physician Inpatient Services: 40% <u>coinsurance</u> Hospital Services: 40% <u>coinsurance</u> subject to a benefit maximum of \$600/day Residential Care: 40% <u>coinsurance</u> subject to a benefit maximum of \$600/day	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits.	
	Office visits	20% coinsurance	40% coinsurance		
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Nono	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u> subject to a benefit maximum of \$600/day	None	
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u>	Not Covered	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits. Coverage limited to 100 visits per member per Calendar Year.	
	Rehabilitation services	<i>Office Visit</i> : \$30/visit <i>Outpatient Hospital</i> : \$30/visit	Office Visit: 40% <u>coinsurance</u> Outpatient Hospital: 40% <u>coinsurance</u> subject to a benefit maximum of \$350/day	None	

* For more information about limitations and exceptions, see the plan or policy document at <u>blueshieldca.com/cseba</u>.

Common Medical		What You	Limitations Exceptions & Other		
Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Habilitation services	<i>Office Visit</i> : \$30/visit <i>Outpatient Hospital</i> : \$30/visit	Office Visit: 40% coinsurance Outpatient Hospital: 40% coinsurance subject to a benefit maximum of \$350/day		
	Skilled nursing care	Freestanding SNF: 20% <u>coinsurance</u> Hospital-based SNF: 20% <u>coinsurance</u>	Freestanding SNF: 20% coinsurance Hospital-based SNF: 40% coinsurance subject to a benefit maximum of \$600/day	<u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> may result in non-payment of benefits. Coverage limited to 100 days per member per benefit period.	
	Durable medical equipment	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. Failure to obtain preauthorization may result in non-payment of benefits.	
	Hospice services	20% <u>coinsurance</u>	Not Covered	Preauthorization is required except for pre-hospice consultation. Failure to obtain preauthorization may result in non-payment of benefits.	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered		
	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered		
Excluded Services & Ot	her Covered Services:				
Services Your Plan Gen	erally Does NOT Cover (Check	vour policy or plan document f	or more information and a list	of any other <u>excluded services</u> .)	
Cosmetic surgery Dental care (Adu Hearing Aids	y Infertility It) Long-teri Non-eme	Treatment •	Private-duty nursing Routine eye care (Adult)	 Routine foot care Weight loss programs 	
Other Covered Services	s (Limitations may apply to these	e services. This isn't a complet	e list. Please see your <u>pla</u> n doo	cument.)	
Acupuncture	Bariatric	surgery •	Chiropractic Care		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

* For more information about limitations and exceptions, see the plan or policy document at <u>blueshieldca.com/cseba</u>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice or assistance, contact: Blue Shield Customer Service at 1-855-724-7698 or the Department of Labor's Employee Benefits Security Administration at **1-866-444-EBSA (3272)** or <u>dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

English: For assistance in English at no cost, call 1-866-346-7198.

Spanish (Español): Para obtener asistencia en Español sin cargo, llame al 1-866-346-7198.

Tagalog (Tagalog): Kung kailanganninyo ang libreng tulongsa Tagalog tumawag sa 1-866-346-7198.

Chinese (中文): 如果需要中文的免费帮助,请拨打这个号码1-866-346-7198.

Navajo (Dine): Diné k'ehjí doo bąąh ílínígó shíka' at'oowoł nínízingo, kwiji hodíílnih 1-866-346-7198.

Vietnamese (Tiếng Việt): Đểđược hỗ trợ miễn phí tiếng Việt, vui lòng gọi đến số 1-866-346-7198.

Korean (한국어): 한국어도움이필요하시면, 1-866-346-7198 무료전화 로전화하십시오.

Armenian (Հայերեն)։ Հայերեն լեզվով անվճար օգնություն ստանալու համար խնդրում ենք զանգահարել 1-866-346-7198.

Russian (Русский): если нужна бесплатная помощь на русском языке, то позвоните 1-866-346-7198.

Japanese (日本語): 日本語支援が必要な場合1-866-346-7198に電話をかけてください。無料で提供します。

برای دریافت کمک رایگان زبان فارسی، لطفاً با شماره تلفن 7198-346-366 تماس بگیرید. : (فارسی) Persian

Punjabi (ਪੰਜਾਬੀ): ਪੰਜਾਬੀ ਵਿਚ ਸਹਾਇਤਾ ਲਈ ਕਿਰਪਾ ਕਰਕੇ 1-866-346-7198 'ਤੇ ਕਾੱਲ ਕਰੋ।

Khmer (ភាសាខ្មែរ)៖ សូមជំនួយភាសាអង់គ្លេសដោយឥតគិតថ្លៃ សូមទាក់ទងមកលេខ 1-866-346-7198។

لحصول على المساعدة في اللغة العربية مجانا، تفضل باتصال على هذا الرقم: 7198-346-346. : (العربية) Arabic

Hmong (Hnoob): Xav tau kev pab dawb lub Hmoob, thov hu rau 1-866-346-7198.

Hindi (हिन्दी): हिन्दी में बिना खर्च के सहायता के लिए, 1-866-346-7198 पर कॉल करें।

Thai (ไทย): สำหรับความช่วยเหลือเป็นภาษาไทยโดยไม่มีค่าใช้จ่ายโปรดโทร 1-866-346-7198

Laotian (ພາສາລາວ): ສໍາລັບການຊ່ວຍເຫຼືອເປັນພາສາລາວແບບບໍ່ເສຍຄ່າ, ກະລຸນາໂທ1-866-346-7198.

-----To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-----

PRA Disclosure Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

* For more information about limitations and exceptions, see the plan or policy document at <u>blueshieldca.com/cseba</u>.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>participating</u> pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine <u>participating</u> care of a well- controlled condition)		Mia's Simple Fracture (participating emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$30 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$30 20% 20%	 Specialist copayment Hospital (facility) coinsurance 	
This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood</i> <u>Specialist</u> visit (<i>anesthesia</i>)	S	This EXAMPLE event includes servic <u>Primary care physician</u> office visits (includes <u>disease education</u>) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose medical)	luding	This EXAMPLE event includes servi <u>Emergency room care</u> (including media supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therap	ical
Total Example Cost \$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800
n this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$1,000	Deductibles	\$900	Deductibles	\$1,000
<u>Copayments</u>	\$0	Copayments	\$400	Copayments	\$200
Coinsurance	\$1,000	Coinsurance	\$0	Coinsurance	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
					\$1,500